



A QUALICO[®] Company

Title: Site Superintendent (residential construction)

Location: Edmonton and surrounding areas

At Sterling Homes, our people make the difference. We offer an exciting place to build your career with competitive compensation and benefit packages, company matching RRSP/DPSP program, employee home purchase program and employee discounts.

Job Overview

Reporting to the Construction Manager, as the **Site Superintendent** you will direct and oversee on-site construction activities. You also ensure construction follows established design, quality, budget and schedule.

Your day-to-day responsibilities will include:

- Communicating with trade partners and suppliers to schedule the delivery/installation of materials and labor. Inspecting work to ensure it meets Qualico's standards and all building and safety code requirements.
- Interpreting plans and specifications, solving problems and communicating errors, discrepancies or questions to the project management team.
- Supervising, developing and providing guidance to on-site team members. Managing daily tasks, and ensuring clear direction is given and work is carried out in a safe manner.
- Ensuring adherence to Qualico's Safety Program and relevant safety legislation. Performing site safety orientations, leading regular safety meetings and completing required reporting.
- Meeting with customers prior to possession to thoroughly inspect homes and effectively respond to inquiries or concerns, ensuring delivery of excellent customer service. Addressing concerns or deficiencies with the project management team accordingly.
- Maintaining project schedules, completing regular progress reports and providing to the project management team.

As our ideal candidate, you are...

- A strong communicator; you clearly express your thoughts in conversation as well as write and present in a persuasive and influencing manner.
- A creative thinker; you identify new ideas, techniques and opportunities to improve performance and productivity.
- A leader; you develop and improve the skills of others through effective coaching and guidance.
- A creative problem solver; you think outside the box for solutions without fear of failure.

Essential Requirements

- High School Diploma, or equivalent.
- Minimum 3 years of site superintendent experience in the residential construction industry.
- Knowledge of building codes and requirements.
- Valid driver's licence and access to a reliable vehicle.
- Satisfactory verification of criminal record check.
- Comfortable using office equipment, Microsoft Office programs (Outlook, Word, Teams, SharePoint and Excel) and construction management software (BuildPro, NewStar or similar).
- Physically able to carry out basic construction duties.

What We Value

- Creating trusting and successful working relationships.
- Setting clear, measurable and achievable goals.
- Cooperating with team members in an open, positive and respectful manner.
- Staying current with technical job skills.
- Consistently meeting customer expectations.
- Taking responsibility for the outcomes of decisions and actions.

Work Conditions

You primarily work onsite during regular business hours. Work has exposure to noise from equipment/machinery and occupational hazards as well as dealing with inclement weather and dust. Travel to the regional office or other site locations and overtime may occasionally be required.

About Us

Sterling Homes, a single-family business unit of Qualico, has been building homes in Western Canada for over 60 years and providing outstanding service to homebuyers in many of Western Canada's finest communities. We are committed to providing the best new home experience possible by providing an unwavering commitment to quality of design, construction, and customer service. Sterling Homes operates in Edmonton, Calgary and Winnipeg. To learn more, click [here](#).

Qualico welcomes applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.

Candidates being considered will be contacted. We thank you for your interest. Join our [Talent Community](#) to stay up to date on job opportunities and to find out why we have the best reason to come to work every day.

Closing Date: September 4, 2026

[Apply Here](#)